Remarkable Futures
Chick-fil-A® Scholarships

A toolkit for Team Members

Important scholarship dates \( \ldots \) 1
Scholarships & eligibility \( \ldots \) 2
How to apply \( \ldots \) 3
Tuition reduction \( \ldots \) 4
Frequently asked questions \( \ldots \) 5
Important scholarship dates

SEPTEMBER 3, 2019
Application opens online to Team Members

DECEMBER 3, 2019
(AT 5:00 P.M. CST)
Application closes online to Team Members

DECEMBER 11, 2019
(AT 5:00 P.M. CST)
Recommendation portal closes to Operators

DECEMBER 2019/ JANUARY 2020
Scholarship America evaluates all submitted applications

MARCH 2020
Operators are notified about scholarship recipients and non-recipients

Award packages are mailed to the restaurants

END OF APRIL 2020
Team Member non-recipients are notified via email

Scholarship recipients accept award

JULY 2020
Award payments are sent to scholarship recipients
Scholarships & eligibility

LEADERSHIP SCHOLARSHIP
AWARD AMOUNT: $2,500

Eligibility

• Be an employee at a franchised, company-owned and/or affiliated restaurant (including Dwarf House Group, LLC (Dwarf House, Truett’s Chick-fil-A, Truett’s Luau, Edgewater, Truett’s Grill)) at the time of application.*

• Be a Team Member at the time award is presented by the Operator, Interim Manager or Executive General Manager, as applicable.

• Be a postsecondary undergraduate or graduate student or planning to enroll in undergraduate or graduate study at an accredited two- or four-year college, university or vocational-technical school for the 2020-2021 academic year.

• Be recommended by an Operator, Interim Manager or Executive General Manager (depending on the Restaurant where the Team Member is employed), which should address the Team Member’s professional achievement.**

• Show active involvement in community service in the twelve (12) months prior to application.

• Have a minimum cumulative grade point average of 2.5 on a 4.0 scale (or the equivalent). Academic awards and recognition will be considered. Applicants are required to upload a transcript that displays their name, school name, classes taken, and GPA.

TRUE INSPIRATION SCHOLARSHIP
AWARD AMOUNT: $25,000

Eligibility

• Be an employee at a franchised, company-owned and/or affiliated restaurant (including Dwarf House Group, LLC (Dwarf House, Truett’s Chick-fil-A, Truett’s Luau, Edgewater, Truett’s Grill)) at the time of application.*

• Be a Team Member at the time award is presented by the Operator, Interim Manager or Executive General Manager, as applicable.

• Be a postsecondary undergraduate or graduate student or planning to enroll in undergraduate or graduate study at an accredited two- or four-year college, university or vocational-technical school for the 2020-2021 academic year.

• Be recommended by an Operator, Interim Manager or Executive General Manager (depending on the Restaurant where the Team Member is employed), which should address the Team Member’s professional achievement.**

• Show active involvement in community service in the twelve (12) months prior to application.

• Have a minimum cumulative grade point average of 3.0 on a 4.0 scale (or the equivalent). Academic awards and recognition will be considered. Applicants are required to upload a transcript that displays their name, school name, classes taken, and GPA.

• Demonstrate financial need.

*Team members must be employed at an eligible restaurant at the time of the application and when the award is announced. For tax reasons, Team members are not required to remain employed at an eligible restaurant after being notified of their scholarship award.

**Professional achievement could include testimony of demonstrated leadership, contribution, work ethic, teamwork, and others. Although hours worked may allow Team Members to contribute at a higher level, a specific hours requirement should not be used in determining if an application should be submitted.

***The specific terms and conditions of any awarded scholarships will be different for Team Members of Chick-fil-A Franchisees, Team Members of Chick-fil-A, Inc. Operated Restaurants, and Team Members of Dwarf House Group, LLC.
How to apply

Team Members have two ways to apply for a Remarkable Futures Scholarship

- Visit cfa.scholarsapply.org, or
- Visit chick-fil-a.com/scholarships

Both of these websites will have the application available beginning September 3, 2019.

Note: The application is subject to change.

It is the responsibility of the applicant to ensure the Operator receives the request for their recommendation. This will help prevent missed communications prior to the deadline.

Team Members can confirm recommendation submissions via their application status.

Contact Scholarship America at 1-800-553-0030 or cfa@scholarshipamerica.org for more information or with questions about the application.

APPLICATION TIPS

1. **Apply early.** The earlier you start your application, the more time you will have to ask questions, gather transcripts, and thoughtfully fill out your portions. It will also allow your Operator more time to fill out the recommendation portion before the deadline.

2. **Don’t forget the recommendation.** Speaking of recommendations, only applications that include an Operator recommendation will be considered. Once your portion of the application is complete, your Operator will receive an email notification to fill out a recommendation. Work with your Operator to make sure they received the notification and are aware of the deadline.

3. **Mark your calendar.** There won’t be any extensions to the deadline, so write down these key application dates somewhere where you’ll easily remember. The full calendar is on page 1.

   - **September 3, 2019** – Application opens online
   - **December 3, 2019 (at 5:00 p.m. CST)** – Application closes online to Team Members
   - **December 11, 2019 (at 5:00 p.m. CST)** – Recommendation portals close to Operators

4. **Request a transcript.** As part of the application process, you’ll be asked to upload a transcript that includes your name, your school’s name, your GPA, and the number of credit hours for each class taken.

5. **Answer thoroughly.** Prior to submitting the application, be sure all questions on the application have been thoroughly answered, leaving no blank space. Essay responses should be specific. Avoid using vague or general responses. We recommend sharing your application with your Operator or another adult before submission to ensure your responses are complete.
Tuition reduction

In addition to scholarships, over 100 colleges and universities offer tuition discounts to Chick-fil-A Team Members, and the list continues to grow. Several offers also extend to dependents and spouses. Check out the current list of our Tuition Reduction Network partners on www.cfahome.com/TMEA/index.htm or chick-fil-a.com/scholarships.

Is there a local college or university that you’d like to recommend become a part of the network? Email the name of school and appropriate contact to scholarships@chick-fil-a.com.

NETWORK SPOTLIGHT

Here are a few of our school partners:

**Washington State University**
- Application fees waived
- 10% tuition discount for Team Members, spouses or children pursuing MBA online
  Visit website

**California Baptist University**
- Application fees waived
- 30% discount for eligible Team Members and spouses who attend online
  Visit website

**Colorado State University**
- Application fees waived
- 10% tuition discount
- $65 per credit hour discount for all undergrad and grad students attending online
  Visit website

**Oglethorpe University**
- $20,000 residential scholarship per year, renewable annually for a maximum of four years for eligible participants
  Visit website
Frequently asked questions

Q When can I apply for a Remarkable Futures Scholarship?
A The application will be open from September 3, 2019 to December 3, 2019 at 5:00 p.m. CST for the 2020-2021 academic year.

Q How do I apply for a Remarkable Futures Scholarship?
A Beginning September 3, 2019, the application can be found at cfa.scholarsapply.org and chick-fil-a.com/scholarships.

Q Are there separate applications for the Leadership Scholarship and True Inspiration Scholarship?
A Team Members only need to complete one application. To be considered for the True Inspiration Scholarship, you will need to have a 3.0 GPA on a 4.0 scale and complete the financial portion in the application. If you are not selected for the True Inspiration Scholarship, you will be considered for the Leadership Scholarship.

Q How do I know if I am eligible to apply?
A Review eligibility requirements found on page 2.

Q I am pursuing graduate school. Can I apply for the scholarship?
A Yes.

Q I previously received a Leadership Scholarship. Can I apply again?
A Every Team Member who meets the eligibility requirements, regardless if you were a past recipient, can apply for a Leadership Scholarship. Team Members can potentially receive a Leadership Scholarship of $2,500 up to four times, for a total of $10,000. The maximum funding any Team Member can receive is a True Inspiration Scholarship of up to $25,000.

Q I am in high school. Am I eligible to apply?
A You are eligible if you will be dual enrolled or enrolling at a postsecondary institution for the 2020-2021 academic year.

Q Will there be deadline extensions?
A No, there will not be any extensions for Team Members to submit their applications or Operators to submit their recommendations.

Q How many hours of community service do I need to be eligible?
A There is not an hours requirement; however, applicants need to have participated in community service in the twelve (12) months prior to application. Examples of community service include (but are not limited to): mentoring other students, serving in church, participating in community clubs, volunteering for non-profit organizations, and participating in your restaurant-sponsored community events.
Frequently asked questions

Q Will scholarships be awarded on a first-come, first-serve basis?
A No. All scholarship applications will be reviewed and graded on each of the eligibility requirements.

Q If I am selected as a recipient, how can I use my award?
A Awards can be used for tuition, fees, books and educational related expenses incurred at the school. Scholarship checks are made payable to the school and cannot be applied toward student loans or refunded to students.

Q What does my Operator need to do?
A Once you have thoroughly completed and submitted your application, your Operator will receive an email with a link to complete a recommendation. The recommendation is required to have a complete application. We recommend you check the status of your application to ensure all components are complete and submitted prior to the deadline of December 3, 2019 at 5:00 p.m. CST.

Q Are there tuition discounts available outside scholarships?
A Yes, all Team Members have access to the Tuition Reduction Network throughout the year. Visit Chick-fil-A.com/scholarships for the current list of participating colleges and universities. If your school isn’t listed, email the name of school and appropriate contact to scholarships@chick-fil-a.com.

Q I am uncertain of what school I will be attending for the 2020-21 academic year. What should I put on the application?
A When filling out the application, enter what school you think you will be attending. Once recipients are selected, school choices can be changed.

Q Who do I talk to if I have questions?
A Visit Chick-fil-A.com/scholarships for more information or talk to your Operator. If you still have questions, Chick-fil-A, Inc. has teamed up with Scholarship America to help with the Remarkable Futures Scholarships. If you have questions, Scholarship America’s staff would be happy to help. Please call 1-800-553-0030 or email cfa@scholarshipamerica.org.